





Does this proposal impact people due to their age as per the Equality Act 2010?	
What age groups are impacted by your proposal?	
Please describe the impact to the age characteristic	
How will you mitigate against any negative impact to the age characteristic?	
Does this proposal impact those people with a disability as per the Equality Act 2010?	



Please describe the impact to the disability characteristic	
How will you mitigate against any negative impact to the disability characteristic?	

Does this proposal impact
citizens based on their sex as
per the Equality Act 2010?
What sexes will be impacted
by this proposal?
Please describe the impact to
the sex characteristic





Does this proposal impact	
people who are proposing to	
undergo, undergoing or have	
undergone a process to	
reassign one's sex as per the	
Equality Act 2010?	
Please describe the impact to	
the gender reassignment	
characteristic	
How will you mitigate agai <u>nst</u>	
any negative impact to the	
gender reassignment	
characteristic?	

Does this proposal impact		
people who are married or in		
a civil partnership as per the		
Equality Act 2010?		
What legal marital or		
registered civil partnership		
status will be impacted by		
this proposal?		
Please describe the impact to		
the marriage and civil		
partnership characteristic		
How will you mitigate agai <u>nst</u>		
any negative impact to the		
marriage and civil partnership		
characteristic?		





How will you mitigate against
any negative impact to the
pregnancy and maternity
characteristic?

Does this proposal impact people due to their race as per the Equality Act 2010?

What ethnic groups would be impacted by this proposal?

Please describe the impact to the ethnicity and race characteristic





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Please describe the impact to the religion or beliefs characteristic	
How will you mitigate against any negative impact to the	
religion or beliefs characteristic?	
and determined.	
Does this proposal impact people's sexual orientation as	
per the Equality Act 2010?	
What sexual orientations may be impacted by this	
proposal?	
Please describe the impact to the sexual orientation	
characteristic	
How will you mitigate against any negative impact to the	
sexual orientation	
characteristic?	



How will you ensure any adverse impact and mitigation measures are monitored?	
Please enter the email address for the officer responsible for monitoring impact and mitigation	

