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Author: E&DD EQUALITY ASSESSMENT GUIDANCE AND FORM V.Ref. 4- March 2012

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Mixed Heritage: 11.3% (6.61% g

Plan. This demonstrates the extensive feedback the Service collates from young people orders, parents, victims and other stakeholders					

gender and ethnic	gender	and	ethn	icitv	/:
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BCC Employed

	Gender			
			Grand	
Ethnicity	Female	Male	Total	
Caribbean	1			1
Unspecified Asian	1	1		2
Unspecified White	3			3
White British	4	3		7
White Irish		1		1
	9	5		14

Yes x

Building on the material included at the Initial Screening stage, you should begin the Equality Assessment by determining its scope. The Equality Assessment should consider the impact or likely impact of the policy, strategy, function or service in relation to all areas of our remit. The Equality Assessment should be proportionate to the significance and

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The key priorities of the service – reducing offending and re-offending, reducing the use of custody and effective risk management and safeguarding, have significant benefits to public safety and value for money.

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No-see above.

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Please use the table below to outline any previous involvement or consultation with the **pp op p e** target groups of people who are most likely to be affected or interested with

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The YOS Management Board and YOS Performance Board are held on a regular quarterly basis and this will assist in regularly reviewing whether
Author FRDD FOLIALITY ACCESSMENT CHIDANOF AND FORM V Def. 4. March 2040 Faurity Archain final version on @ 40.44.2040

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Any ac ion identified ano co e of oin to the ep to ide appear ain the endin in the Ac ion and NB: summarise/evidence actions taken to mitigate against adverse impact.

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Summary of strengths and area(s) for improvement:

- The equality analysis recognises there is enhanced focus on joining up resources for the city to meet individual needs, and circumvent potential inequality in the delivery of a reconfigured and lesser funded service.
- A series of Union and staff consultation meetings have been planned to start from 29th January 2013.
- Continued gathering of pertinent data to take place.
- More integrated working with area teams (remands) and IFST's will be required (recognising crime prevention staff were transferre