

INITIAL SCREENING – STAGE 1

As a public authority we need to ensure that our strategies, policies, functions and services, current and proposed have given due regard to equality and diversity.

Please complete the following questions to determine whether a Full Equality Assessment is required.

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| Name of policy, strategy or function: Professional Support Services (PSS) – Reduction of PSS budget by £1.5m by 31st March 2015. | Ref: CR0313PR |
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| | |
|------------------------------------|--------------------------------|
| Responsible Officer: [Name] | Role: [Role] |
| Directorate: [Directorate] | Assessment Date: [Date] |

Is this a: Policy Strategy Function Service

Is this: A primary or secondary function A core or essential service

1. What are the main aims, objectives of the policy, strategy, function or service and the intended outcomes and who is likely to benefit from it

Aims: [Aims text]

Objectives: [Objectives text]

Outcomes: [Outcomes text]

Benefits: [Benefits text]

2. Explain how the main aims of the policy, strategy, function or service will demonstrate due regard to the aims of the General Duty?

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4. Are there any aspects of the policy, strategy, function or service, including how it is delivered, or accessed, that could contribute to inequality?

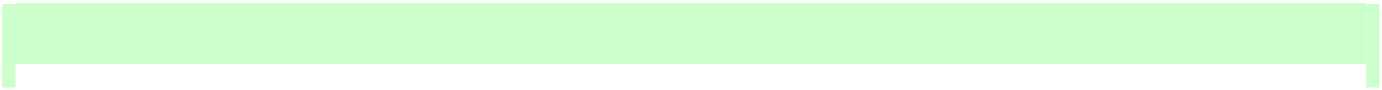
Please provide an explanation for your 'Yes' or 'No' answer

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5. Will the policy, strategy, function or service have an adverse (negative) impact upon the lives of people, including employees and service users?

Please provide an explanation for your 'Yes' or 'No' answer

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Quality check: The screening document has been checked using the agreed audit arrangements in the Directorate:

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