



# Equality Analysis

## Άέπ¹ÉÓÆμ Analysis Report

<b>EA Name</b>	Disposal Of Surplus Properties
<b>Directorate</b>	Economy
<b>Service Area</b>	Άέπ¹ÉÓÆμ Property Services
<b>Type</b>	New/Proposed Policy
<b>EA Summary</b>	The continued review of the Council's land and property portfolio has identified the individual property interests listed in Appendix 1 of this report as being surplus to Council requirements. It is proposed that these property interests form part of an agreed programme of land and property sales to be implemented during financial year 2014-15.
<b>Reference Number</b>	EA000234
<b>Task Group Manager</b>	Felicia.Saunders@birmingham.gov.uk
<b>Task Group Member</b>	
<b>Date Approved</b>	2014-06-04 01:00:00 +0100
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### Introduction

The report records the information that has been submitted for this equality analysis in the following format.

#### **Overall Purpose**

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

#### **Relevant Protected Characteristics**

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

## 1 Activity Type

The activity has been identified as a New/Proposed Policy.

## 2 Overall Purpose

### 2.1 What the Activity is for

What is the purpose of this Policy and expected outcomes?	The disposals of surplus properties in the Hall Green, Hodge Hill, Kingstanding, Ladywood, Lozells & East Handsworth, Nechells, Northfield, Perry Barr, Selly Oak, Soho, Sparkbrook, Sutton Trinity, Washwood Heath, Weoley wards will provide opportunities for individuals and groups to regenerate the area. The disposals will be through auction and or open market disposals. All members of the community will have an opportunity to purchase the assets available. The opportunities will be made available through markets press releases. No direct external consultation is necessary for the disposal sites. Therefore the community has not been disadvantaged or denied access.
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For each strategy, please decide whether it is going to be significantly aided by the Function.

Public Service Excellence	No
Fairness	No
Prosperity	Yes
Democracy	No

### 2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	Yes

### 2.3 Analysis on Initial Assessment

The disposals of surplus properties in the Hall Green, Hodge Hill, Kingstanding, Ladywood, Lozells & East Handsworth, Nechells, Northfield, Perry Barr, Selly Oak, Soho, Sparkbrook, Sutton Trinity, Washwood Heath, Weoley wards will provide opportunities for individuals and groups to regenerate the area. The disposals will be through auction and or open market disposals. All members of the community will have an opportunity to purchase the assets available. The opportunities will be made available through markets press releases. No direct external consultation is necessary for the disposal of sites. Therefore the community has not been disadvantaged or denied access.

### **3 Concluding Statement on Full Assessment**

Full consultation and engagement has taken place with the the Deputy Leader of the Council and the Cabinet Member for Development, Jobs & Skills, Cabinet Member for Children and Family Services, the Deputy Chief Executive, the Director of Finance, the Director of Legal and Democratic Services and the relevant ward members. Relevant officers from the Economy, People and Place Directorates have been consulted in determining the principles behind which the disposals strategy has been developed.

Any proceeds generated will contribute to BCC's financial responsibilities and strategic outcomes. The properties identified for disposal will not impact negatively on the community, therefore there is no need for a full assessment on equality grounds.

### **4 Review Date**

03/09/14

### **5 Action Plan**

There are no relevant issues, so no action plans are currently required.